HOUSE BILL 1265

By Womick

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 1; Title 49, Chapter 16; Title 49, Chapter 5 and Title 49, Chapter 6, relative to teacher evaluations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-1-302(d)(2), is amended by adding the following language as a new subdivision:

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- (i) The teacher and administrator evaluation rubrics used for the annual evaluation of all teachers and principals employed by the LEAs shall not use a numerical system to evaluate teacher and principal performance.
- (ii) Teacher and principal performance evaluations shall be differentiated into three (3) effectiveness groups as follows:
 - (a) Exceeds expectations;
 - (b) Meets expectations; or
 - (c) Below expectations.

SECTION 2. Tennessee Code Annotated, Section 49-1-302(d)(2)(B)(v), is amended by deleting the language "above expectations or significantly above expectations" and by substituting instead "exceeds expectations".

SECTION 3. Tennessee Code Annotated, Section 49-5-113, is amended by deleting the language "significantly above expectations" and by substituting instead "exceeds expectations".

SECTION 4. Tennessee Code Annotated, Section 49-5-503(4), is amended by deleting the language "above expectations" or 'significantly above expectations" and by substituting instead "exceeds expectations".

SECTION 5. Tennessee Code Annotated, Section 49-5-504, is amended by deleting the language "above expectations" or 'significantly above expectations" wherever it appears and by substituting instead "exceeds expectations".

SECTION 6. Tennessee Code Annotated, Section 49-5-501(6), is amended by deleting the language "is 'below expectations' or 'significantly below expectations'" and by substituting instead "is below expectations".

SECTION 7. Tennessee Code Annotated, Section 49-5-504(e), is further amended by deleting the language "'below expectations' or 'significantly below expectations'" and by substituting instead "'below expectations".

SECTION 8. Tennessee Code Annotated, Section 49-6-6006, is amended by deleting the language "'below expectations' or 'significantly below expectations'" and by substituting instead "'below expectations'".

SECTION 9. Tennessee Code Annotated, Section 49-5-511(b)(3), is amended by deleting the language "three (3) highest categories" and by substituting instead "two (2) highest categories".

SECTION 10. The state board of education is authorized to promulgate rules to effectuate the purposes of this act. The rules shall be promulgated in accordance with the Uniform Administrative Procedures Act, compiled in Tennessee Code Annotated, Title 4, Chapter 5.

SECTION 11. This act shall take effect July 1, 2015, the public welfare requiring it.